

Town of Frederick Board of Trustees Agenda

Frederick Town Hall Board Chambers 401 Locust Street Tuesday, January 10, 2023

6:30 P.M.

Regular Meeting

<u>Call to Order – Roll Call:</u> <u>Pledge of Allegiance:</u>

Approval of Agenda:

Special Presentations:

<u>Public Comment:</u> This portion of the agenda is provided to allow members of the audience to provide comments to the Town Board. Please sign in and the Mayor will call you. If your comments or concerns require an action, that item(s) will need to be placed on a later Agenda. Please limit the time of your comments to three (3) minutes.

Executive Session: For a conference with the Town Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. Section 24-6-402(4)(b) regarding water.

Staff Reports:

- A. Administrative Report Bryan Ostler, Town Manager
- B. Clerk Report Meghan Martinez, Town Clerk

<u>Consent Agenda:</u> Consent Agenda items are considered to be routine and will be enacted by one motion and vote. There will be no separate discussion of Consent Agenda Items unless a Board member so requests, in which case the item may be removed from the Consent Agenda and considered at the end of the Consent Agenda.

- C. December 13, 2022 Minutes Meghan Martinez, Town Clerk
- D. List of Bills Kurtis Adams, Finance Director

Action Agenda:

Built on What Matters.

E. Resolution 23-R-01 Authorizing the Mayor to Execute the Nineteenth Interim Agreement with Northern Integrated Supply Project Water Activities Enterprise (NISP) – Sarah Watson, Engineer

Mayor and Trustee Reports:

Adjournment:



Town of Frederick Memorandum

TO: Honorable Mayor and Board of Trustees

FROM: Bryan Ostler, Town Manager

DATE: January 6, 2023

CC: Town Staff

Local Media

SUBJECT: Departmental Report

Upcoming Board of Trustees Work Sessions – If there are topics that the Board would like staff to schedule for discussion, please let me know. The following topics are recommended for Board discussion (all meetings will be held in the Town Board Chambers unless otherwise indicated):

• January 10, 2023 – Regular Meeting

- January 17, 2023 Work Session
- January 24, 2023 Regular Meeting
- January 31, 2023 Work Session

Communications and Engagement Department

This summary is intended to serve as an updated related to the Strategic Plan and does not encompass entire outputs or metrics.

Dynamic, Inclusive and Connected Community 3.1

- Volunteer Appreciation Hosted a Volunteer Appreciation event at Top Golf to thank our community of volunteers for their time and talents
- 2023 Event Planning
 - o Sponsorship Commitments \$4,650
 - o Chainsaw Carver Applications 4
 - o Food Truck Applications 8
 - o Market Vendor Applications 2
 - o Carbon Valley Volunteer Fair 17 local organizations
- Town mobile APP Civic 311 (In Progress) Increase Community engagement and options for residents to utilize Town Services via mobile APP
- 2023 Town Calendars Hot Off the Press Mailed record high 6250 calendars
- Agility PR Software Began Testing Phase (Training completed) All-in-one media outreach, monitoring, and reporting platform to track the mentions and sentiment of the Town of Frederick's story throughout multi-media channels
- Strategic Plan Highlighted the 2022 Top 10 Town Accomplishments guided by the Strategic Plan throughout our Communication channels
- Board Meeting Attendance at all Board meetings to ensure Town communications align with Board's vision and work in progress

Built on What Matters.

Community and Economic Vitality

- 2.1 Parks and Open Space Collaborated with Colby Johnson to create a web page highlighting the newly formed Parks and Open Space Department
- Collaborate with Economic Development on Press Release (In progress) Project Olive expansion

Effective, Efficient & Strategic Government Operations

• Employer of Choice - Reclassified Communications and Engagement Manager position to align with expanded job responsibilities as Deputy Public Information Officer creating job satisfaction and supporting employee retention

Police Department

- P.O.S.T Compliance We are happy to report that every member of the police department met or exceeded the Colorado Peace Officer Standard and Testing training requirements. Meeting these requirements on an annual basis is a requirement for an officer to maintain their police officer certification. Topics of the required training include the perishable skills (Firearms, Arrest Control, and Emergency Vehicle Driving) as well as other statutory required training such as De-escalation Tactics, Anti-Bias Policing, Community Policing and others. In most cases, our officers exceeded the minimum requirements.
- Training Grant The department recently received a grant to purchase training equipment. The grant, in the amount of \$6,009.50, was awarded through POST with the purpose of improving a departments training program. The funds will be used to purchase safety helmets with face shields for officers to use in "force-on-force" training where officers utilize training weapons to simulate real life situations. This is a valuable tool that builds confident and competent officers to serve our community.

Parks and Open Space Department

- Community Parks Master Plan Received Board approval to enter into a contract with Design Concepts. Staff are finalizing that agreement and will begin the planning process in late January.
- Staff is continuing strategic planning efforts at Bella Rosa Golf Course and The Back 9 Restaurant to lessen operational subsidies and to provide more efficient recreational opportunities to residents and visitors. Changes will be implemented beginning in the first quarter of 2023.
- The POST Commission has drafted and approved draft Bylaws, which are going through Staff reviews. These should come to the Board during the first quarter for input and approval.

Finance Department

- Managing Fiscal Year-End 2022 Processes
- Assembling the 2023 Budget Book

Planning Department

• Development Applications – The development review process has a few steps land use applications go through prior to submitting an application such as a pre-application meeting and neighborhood meeting. There are eight projects that have completed the pre-application step. There are currently one neighborhood meeting scheduled. Nine projects have completed the neighborhood meeting, allowing them to submit an application. The following applications have been accepted for review and are now quasi-judicial.

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New Applications Project Name (Date of Application)			Brief Description
Bear Industrial Park Replat 1 Block 2 Lot 2 (1/3/2023)	Bear Industrial Park	4180 Busch Place	Proposed installation of low voltage security fence.
On Going Projects Project Name (Date of Application)	Subdivision	General Location	Brief Description
Bear Industrial Park Lot 4 Block 2 (6/20/2022)	Bear Industrial Park	4201 Kodiak Ct	Proposed 7,506 Sq Ft 1 story building for light industrial.
Brunemeier Annexation- Wheatlands (4/4/2022)		Southwest corner of County Road 16 and County Road 17	Proposed single family attached and detached homes.
Columbine Heights		North of highway 52, West of WCR 17 and East of Savannah Subdivision	Proposed Rezone
Eagle Business Park Filing 4B Lot 1 (1/18/2022)	Eagle Business Park	4881 Eagle	Proposed 4,800 sq. ft single story building with outdoor storage.
Eagle Business Park Filing 5 Lot 1 & 2 (6/6/2022)	Eagle Business Park	Highway 52 and I-25	Replat of parcel and divide into 4 lots
Eagle Business Park Endeavour Agilent (2/07/2022)	Eagle Business Park	7400 Eagle	Site Plan for Agilent's expansion
File 32H-K268 Pad		6268 County Road 3 1/4	Propose to drill thirty-five (35) horizontal wells.
Glacier West Business Park Filing 2 Replat B Lot 9B	Glacier West	3470 Highway 52	Proposed 2 story building with office space on the top floor and 6 bay carwash on lower floor.
Hidden Creek Amendment 5 Replat (8/15/2022)	Hidden Creek	North of Tipple Parkway and East of Ridgeway Blvd	Proposed relocating lots and revising lot sizes from the final plat.
Meadowlark Business Park Filing 3 Block 2 Lot 3&4 (9/19/2022)	Meadowlark Business Park	5600 Iris Parkway	Request to divide the lot into 2 lots and a new 14,000 sq. ft. office building on the south lot.
Nelson Farms (1/3/2022)		Southwest corner of Silver Birch Blvd and Tipple Blvd	Proposed residential development on 236 acres
Park 4040 Replat B Lot 2 (12/19/2022)		9200 E. I-25 Frontage Road	Proposed 55,000 sq ft. flex warehouse for future unknown tenant
Project Name (Date of Application)	Subdivision	General Location	Brief Description

Penrose Sketch Plan (9/2/2022)	Penrose	Northeast corner of Ridgeway Blvd and Highway 52	Requesting a change in landscaping requirements for water usage.	
Prosperity Waiver (8/18/2022)	Raspberry Hill Business Park Lot 1 Prosperity and East of Angel View and North of Savannah Raspberry Hill Business Park Lot 1 Prosperity and East of Angel View and North of Savannah Raspberry Hill Business Park Raspberry Way		Proposed landscaping changes.	
Business Park			Proposing exterior renovations to existing building	
Raspberry Hill Business Park Lot 13 (5/2/2022)	Raspberry Hill Business Park	8274 Raspberry Way	Proposed office building and sales of pickup trucks.	
Raspberry Hill Business Park Lot 11 Grading and Drainage (5/2/2022)	Raspberry Hill Business Park		Updating Grading and Drainage	
Raspberry Hill Business Park Lots 4&5 (8/15/2022)	Hill Park Raspberry Hill 25 Business Park 8177 Raspber		Propose to combine lots for car dealership.	
Raspberry Hill Business Park Lots 12 (8/15/2022)	Raspberry Hill Business Park	8177 Raspberry Drive	Proposed outdoor vehicle inventory storage lot.	
Shores On Plum Creek (6/20/2022)	Shores On Plum Creek	North of Highway 52 and east and west of County Road 3.25	Proposed residential and commercial development.	
Silverstone Filing 7 (1/18/2021)			Proposed Development of 581 residential homes.	
Wyndham Hill Filing 10 Final Plat and Final Development Plan (11/16/2020)	Wyndham Hill	Generally west of WCR7, between WCR 14.5 and WCR 16.	Approximately 139 acres to be developed into 495 single family homes.	



Town of Frederick Memorandum

TO: Honorable Mayor Tracie Crites and Board of Trustees

FROM: Meghan Martinez, Town Clerk

DATE: January 6, 2023

SUBJECT: Town Clerk's Report

• Boards, Commissions and Committees

- Frederick Arts Committee: Staff received a report of vandalism on the Raptor sculpture at the trailhead at Summit View. Public Works was able to retrieve the piece and will be reattaching it.
- Scholarship Committee: The Town of Frederick Scholarship is available to graduating seniors on the Town's website and through their respective counselors. The deadline to apply is February 28th. Residents are encouraged to nominate students as well.
 Nomination forms on the Town's website via a fillable form.
- Frederick Municipal Court
 - The next municipal court date is Thursday, January 12, 2023. We invite the Board to stop by and view the operations at Town Hall and would welcome any feedback.
- *Liquor Licensing:* That state has caught up with the backlog of applications and renewals are being processed quickly. All Frederick licensees have received their new licenses.

Special Event Permits

Organization	Event Date	Status
Carbon Valley Chamber of Commerce	January 21, 2023	Location Posted

Current Liquor Licenses

<u>Licensee</u>	Expiration Date	<u>Status</u>
Back 9 at Bella Rosa	9/3/2023	Approved
Glacier Liquors	9/4/2023	Approved
Rock Solid	10/18/2023	Approved
Peel Pizzeria	11/2/2023	Approved
Mirror Image Brewing Company	11/4/2023	Approved

Built on What Matters.

Mountain Cowboy Brewing Company	11/5/2023	Approved
Circle K Store 2706787	11/12/2023	Approved
7-Eleven Store 38638A	12/25/2023	Approved
Georgia Boys Smokehouse	1/24/2023	Renewal: Pending
Frederick Liquor and Store	2/21/2023	Approved
Pete's Place	3/9/2023	Approved
7-Eleven Store 35269B	3/21/2023	Approved
WTF!	6/5/2023	Approved
Frederick Travel Center	6/30/2023	Approved
Gabe's Cafe	9/27/2023	Approved

Enforcement Issues

• No current enforcement issues.

TIPS Training

• The Frederick Police Department will hold a TIPS/Responsible Vendor Training on March 6, 2023 at 3:00 PM. Training is provided free of charge to Town of Frederick License Holders and their staff.



Town of Frederick Board of Trustees

Regular Board Meeting Minutes Frederick Town Hall, 401 Locust Street December 13, 2022

Call to Order: At 7:05 Mayor Crites called the meeting to order and requested roll call.

Roll Call: Present were Mayor Crites, Mayor Pro Tem March and Trustees Mahan, Lamach, teVelde, Brown and Padia. Also present were Town Manager Bryan Ostler, Town Attorney Jason Meyers and Town Clerk Meghan Martinez.

Approval of Agenda:

Town Manager Bryan Ostler indicated that there was a request to move Item N to a later date.

Motion by Mayor Pro Tem March and seconded by Trustee Mahan to continue the Public Hearing for the Johnson Farm/Spindle Hill Energy Comprehensive Plan Amendment and Rezone to the February 28, 2023 Board meeting at 7:00 PM. Upon roll call vote, motion passed unanimously.

Public Comment:

Ron Martin, 6466 Sage Avenue Firestone, discussed the Carbon Valley 4H Club and shared how young people in Frederick can get involved with the Carbon Valley 4H Program.

Staff Reports:

Administrative Report: Town Manager Bryan Ostler provided a written report.

Town Clerk's Report: Town Clerk Meghan Martinez provided a written report.

Consent Agenda:

Motion by Mayor Pro Tem March and seconded by Trustee Brown to approve the consent agenda which contained the following items:

- November 29, 2022 Minutes
- December 6, 2022 Minutes
- List of Bills
- Resolution 22-R-78 Establishing the Posting Place for Town of Frederick Meeting Agendas
- Resolution 22-R-79 Amending Fees for Municipal Services
- Resolution 22-R-80 Certifying Various Liens to the Weld County Treasurer's Office for Inclusion in the Appropriate Tax Bill
- Resolution 22-R-81 Award a Contract for the Groundwater Impact Study and Authorizing the Town Manager to Execute the Contract

Upon roll call vote, motion passed unanimously.

Action Agenda:

<u>Consideration of Appointment of Roger Kelly and Joseph Sammartino to the Planning Commission:</u>
Town Clerk Meghan Martinez presented the candidates for appointment to the commission. Roger Kelly

was present and addressed the Board. Motion by Mayor Pro Tem March and seconded by Trustee Padia to appoint Roger Kelly and Joseph Sammartino to the Planning Commission. Upon roll call vote, motion passed unanimously.

Consideration of Appointment of Lee Schlais to the Parks, Open Space, and Trails Commission: Town Clerk Meghan Martinez presented the candidate for appointment to the commission. Lee Schlais was present and addressed the Board. Motion by Mayor Pro Tem March and seconded by Trustee Lamach to appoint Lee Schalis to the Parks, Open Space, and Trails Commission. Upon roll call vote, motion passed unanimously.

Consideration of Appointment of Thomas Cave to the Historic Preservation Advisory Committee: Town Clerk Meghan Martinez presented the candidate for appointment to the committee. Thomas Cave was present and addressed the Board. Motion by Mayor Pro Tem March and seconded by Trustee Brown to appoint Thomas Cave to the Historic Preservation Advisory Committee.

<u>Public Hearing Resolution 22-R-82 Summarizing Expenditures and Revenues for Each Fund and Adopting a Budget for the Calendar Year 2023:</u>

At 7:39 Mayor Crites opened the public hearing.

Finance Director Kurtis Adams presented the proposed budget.

At 7:40 Mayor Crites closed the public hearing.

Motion by Mayor Pro Tem March and seconded by Trustee Padia to approve resolution 22-R-82. Upon roll call vote, motion passed unanimously.

Resolution 22-R-83 Levying General Property Taxes for the Year 2022 to Help Defray the Cost of Government for the Town of Frederick for the 2023 Budget Year: Finance Director Kurtis Adams presented the proposed resolution.

Motion by Mayor Pro Tem March and seconded by Trustee Lamach to approve Resolution 22-R-83. Upon roll call vote, motion passed unanimously.

Resolution 22-R-84 Accepting a Grant Award for the Carbon Valley, Mead Victim Assistant Program and Authorizing the Town Manager to Execute the Contract: Alexis Gutierrez and Commander Dave Egan presented the proposed award. Motion by Mayor Pro March and seconded by Trustee Padia to approve resolution 22-R-84. Upon roll call vote, motion passed unanimously.

Resolution 22-R-85 Awarding a Contract for the Creation of a Master Plan of Frederick Recreation Area, Bella Rosa Golf Course and Centennial Park and Authorizing the Town Manager to Execute the Contract: Parks and Open Space Director presented the proposed contract. Alan Gill spoke on behalf of the Parks, Open Space and Trails Commission. Motion by Mayor Pro Tem March and seconded by Trustee Lamach to approve Resolution 22-R-85. Upon roll call vote, motion passed unanimously.

Mayor and Trustee Reports:

Trustee Lamach: He wished everyone Happy Holidays.

Trustee Brown: Happy Holidays! Thank you staff for all the hard work.

Mayor Pro Tem March: Merry Christmas! He hopes everyone takes time off to spent time with their families.

<u>Trustee Mahan:</u> We have done so much and we should be really excited for the future. Honored to be a part of this team. Appreciates all the staff.

<u>Trustee teVelde:</u> NISP was approved!

<u>Trustee Padia:</u> This meeting is a culmination of so much work. Appreciate being part of this team.

Mayor Crites: This is amazing place to live, the most valuable component is that you all care.

Executive Session:

Motion by Trustee Mahan and seconded by Trustee Brown to go into executive session for a conference with the Town Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. Section 24-6-402(4)(b) regarding litigation. Upon roll call vote, motion passed unanimously.

At 8:38 Mayor Crites recessed the meeting to go into executive session.

At 9:22 Mayor Crites reconvened the meeting.

Motion by Trustee Mahan and seconded by Trustee Brown to approve the settlement agreement as discussed in executive session. Upon roll call vote, motion passed unanimously.

There being no further business of the Board, Mayor Crites adjourned the meeting at 9:24 PM.

	Approved by the Board of Trustees:
ATTEST:	
	Tracie Crites, Mayor
Meghan C. Martinez, MMC, Town Clerk	

Town of Frederick - List of Bills November 24, 20022 - December 29, 2022

A DIVERS EQUIDMENT LLC	Equipment parts	150.05
4 RIVERS EQUIPMENT LLC AAA PEST PROS LLC	Equipment parts Pest control	85.00
ACCELA INC	User fees	17,265.15
ACCENT DETAILING	Building Permit refund	461.75
ACE HARDWARE OF FIRESTONE	Supplies	1,105.60
ACUSHNET COMPANY	Golf merchandise	3,332.56
ADAMSON POLICE PRODUCTS	Police uniforms	2,126.83
ADVANCED DIRECT MARKETING INC	Postage for calendar mailing	3,034.36
AGFINITY	Fuel tank rental and fuel	18,216.50
ALLIANCE SAFETY INC	Safety supplies	121.50
AMERICAN EAGLE DISTRIBUTING	Beverage order for restaurant	42.56
ASPECT MARKETING AND COMMUNICATIONS	Consulting services	5,964.00
ASPHALT DOCTORS	Asphalt patching	7,600.00
AVI PC	Colorado Blvd & Bella Rosa Drainage Project	3,507.63
BERMUDA SANDS APPAREL LLC	Staff uniforms	2,481.60
BETTER BUSINESS CLEANING	Monthly cleaning services	5,102.00
BK TIRE, INC.	Tire disposal and tire stock	1,350.96
BLACK CLOVER ENTERPRISES LLC	Golf shop merchandise	650.25
BLACK HILLS ENERGY	Public Works	9,786.16
BLUDOT TECHNOLOGIES INC	Economic Development Database subscription	5,035.00
BNBUILDERS	Hydrant meter deposit refund	2,200.00
BUILDING WARRIORS INC	Peer support	630.00
CALLAWAY GOLF	Stock golf balls	495.06
CAPITAL BUSINESS SYSTEMS INC	Copier lease program	2,674.24
CARD SERVICES	Supplies, travel & training	53,542.22
CARTEGRAPH	Cartegraph Software Implementation	11,450.00
CASELLE, INC.	Contract Support & Maintenance	2,207.00
CINDY KAMIGAKI	Reimbursement for supplies	12.21
CINTAS CORPORATION	Mat service	1,093.22
CITIZEN PRINTING	Calendar printing	13,665.00
COLORADO ASPHALT PAVEMENT ASSOCIATION	Membership renewal	250.00
COLORADO BARRICADE CO	Signs and street supplies	934.23
COLORADO WATER CONGRESS	Membership dues	525.00
COLORADO WATER WELL	Golf Course pump winterization	260.00
COMCAST CABLE	Monthly internet, tv and phone service	1,143.36
COMCAST PHONE	Town wide internet service	2,655.00
COMMUNITY COUNSELOR INC	Counseling services	750.00
COMPLETE CONSTRUCTION CORPORATION	Concrete work	1,565.00
COOL HAND ICE CARVING	Ice sculptures	2,000.00
CORKAT DATA SOLUTIONS LLC	Monthly IT support and computer equipment	35,705.70
COSTAR REALTY INFORMATION INC	Monthly subscription	540.00
DANA KEPNER CO	Water meter supplies	8,625.44
DEFALCO CONSTRUCTION COMPANY	Colo. Blvd & Tipple Pkwy intersection improvement	575,205.99
DNI HEATING AC REFRIGERATION	Clubhouse furnace repair	499.75
DOOLEY ENTERPRISES INC	Ammo	2,794.25
E-470 PUBLIC HIGHWAY AUTHORITY	Travel tolls	5.30
EASY PICKER GOLF PRODUCTS INC	Range picker parts	1,133.00
ELDORADO ARTESIAN SPRINGS INC	Water delivery service	22,977.25
ELEVATED CLOUD SERVICES LLC	Hosting - ESRI & GIS/Microsoft subscription	575.00
ENVIROTECH SERVICES, INC.	Street supplies	1,281.00
EON OFFICE	Supplies	258.89
EVOLVE TECHNOLOGIES LLC	Phone support services and equipment	628.45
FACTORY MOTOR PARTS CO	Parts and supplies	542.09
FARNSWORTH GROUP INC	Architectural Planning Services	1,712.50
FASTENAL COMPANY	Maintenance shop supplies	443.93
FBI NATIONAL ACADEMY ASSOCIATES INC	National dues	110.00

Town of Frederick - List of Bills November 24, 20022 - December 29, 2022

FERGUSON ENTERPRISES LLC	Fire hydrant & service equipment	819.42
FLEETPRIDE HEAVY DUTY PARTS & SERVICE	Replacement parts	1,194.66
FORSGREN ASSOCIATES INC	Potable Water Infrastructure Master Plan	20,857.50
FREEDOM MAILING SERVICES LLC	Utility billing statements	2,999.01
FRP APPAREL	Logo apparel	596.48
FSOC LLC	Equipment	6,606.00
G & G EQUIPMENT INC	Back pack blower	479.99
GALAXY DIGITAL LLC	Volunteer management software	2,500.00
GENERAL AIR	Shop supplies	21.12
GREEN MILL SPORTMAN'S CLUB	Range use	300.00
GREEN MOUNTAIN PROMOTIONS	Swag for events	3,439.11
HAMILTON LINEN	Linen service for restaurant	1,153.24
HIGH COUNTRY BEVERAGE	Beverage order for restaurant	175.85
HOUSEAL LAVIGNE ASSOCIATES LLC	25/52 Subarea Plan	41,872.50
IAN AUSTIN IDEAL FENCING CORPORATION LLC	Police Equipment Loan Program	2,000.00
	Guard rail repair	11,300.00
IMPLAN GROUP LLC	Economic Development Software	4,000.00
INTERSTATE RENTAL & SALES, INC.	Equipment rental Facility Department software	4,097.31
IWORQ SYSTEMS JC GOLF ACCESSORIES	Golf shop merchandise	3,910.00 95.54
JOHN DEERE FINANCIAL	Supplies	568.15
KENT VANDYNE	Reimbursement for PW Holiday party	64.00
KIM STRONG	Reimbursement for supplies	21.47
KINSCO LLC	Police uniforms	130.00
KODIAK RANCH	FOL hay and carriage rides	2,400.00
KP & ASSOCIATES	Retail Consulting Services	2,400.00
KYLE A RICHARDS	BOT meeting recording	75.00
L.G. EVERIST INC	Road base	1,407.45
L.L. JOHNSON DISTRIBUTING COMPANY	Equipment parts and repairs	1,645.08
LEFT HAND WATER DISTRICT	Rinn Valley irrigation	937.29
LONGMONT DEPARTMENT OF PUBLIC SAFETY	SWAT- Police services	5,000.00
LONGMONT HUMANE SOCIETY	Animal impound fees	1,052.25
	Traffic signal maintenance	236.25
MAC EQUIPMENT INC	Maintenance equipment & supplies	7,480.60
MARTIN MARTIN INC	Silver Birch/Godding Hollow intersection	21,800.00
MASEK GOLF CAR COMPANY	Annual service kits for cart rental fleet	849.75
MATTHEW SULLIVAN	Boot reimbursement	100.00
MCCANDLESS INTL TRUCKS OF COLORADO	Vehicle and equipment parts	611.90
MENU MASTERS	Restaurant menu revisions	515.00
MIDWEST RADAR & EQUIPMENT	Radar certifications	1,107.00
MIRROR IMAGE BREWING COMPANY	Beverage order for restaurant	110.00
MITEL	Phone service	3,461.29
MOSES WITTEMYER HARRISON & WOODRUFF	Legal services	16,236.30
NATIONAL BUSINESS FURNITURE LLC	Office furniture	376.10
NORMA VERONICA PELAYES	Interpreting services	150.00
OCCUPATIONAL HEALTH CENTERS	Pre-Employment drug screening	143.50
O'REILLY AUTOMOTIVE INC	Tools and parts	3,275.64
PAUL SHINE	Boot reimbursement	150.00
POLICE AND SHERIFFS PRESS INC	Photo IDs	81.15
PRAIRIE MOUNTAIN MEDIA	Publishing costs	850.90
PRE ACTION FIRE INC	AES Quarterly Monitoring	525.00
PRINT EXPERTS	Printing services	1,864.92
PRO GOLF REPAIR LLC	Pro Golf services	497.00
PSYCHOLOGICAL DIMENSIONS	Psychological evaluations	750.00
R & R PRODUCTS	Parts for equipment repair	812.65
RAMEY ENVIRONMENTAL COMPLIANCE	Water compliance/ORC Services Distribution	500.00

Town of Frederick - List of Bills November 24, 20022 - December 29, 2022

DEDEMARTICAL ROAD COFFEE	Fortivel of Coher has a con-	4 050 00
REDEMPTION ROAD COFFEE	Festival of Lights hot cocoa	1,950.00
REDI SERVICES LLC	Porta john services	395.00
REPUBLIC NATIONAL DISTRIBUTING CO LLC	Restaurant supplies	684.63
RICK ENGINEERING COMPANY - COLORADO	Frederick Comprehensive Plan	5,523.35
RIVER POOLS OF BOULDER	Hydrant meter deposit refund	2,200.00
RMD CONCEPTS INC	Golf equipment	129.95
ROADWAY ASSET SERVICES LLC	Pavement analysis and consulting services	4,133.50
SAFEWAY	Supplies	141.62
SAM'S CLUB / GECRB	Supplies	1,192.32
SCORR SOLUTONS	Tank maintenance	100.74
SCOTT MURDOCK TRAILER SALES LLC	Dump trailer	13,770.00
SHAWN BILLINGS	Police Equipment Loan Program	2,000.00
SHAWNA PAINTIN	Police Equipment Loan Program	2,000.00
SHORT ELLIOTT HENDRICKSON INC	Miners Park URA	547.70
SHRED VAULT COLORADO LLC	Document shredding	155.00
SOUTHERN GLAZERS WINE AND SPIRITS	Beverage order for restaurant	250.49
SPECTRUM TECHNOLOGIES INC	Golf equipment	1,599.99
SRIXON CLEVELAND GOLF XXIO	Golf merchandise	714.28
STAPLES ADVANTAGE	Office supplies	1,248.62
STIRLINI COFFEE COMPANY	Beverage order for restaurant	264.00
STRIGLOS COMPANIES, INC.	Adobe Pro subscription	80.00
SUNBELT RENTALS INC	Equipment rental	876.29
SUNSHINE CLEANERS	Uniform cleaning services	144.09
TELOS ONLINE INC	Back up link	75.00
TEO J. MARTINEZ	Boot reimbursement	100.00
THE ANTIGUA GROUP INC	Staff uniforms	2,419.86
THE SHERWIN-WILLIAMS CO	Paint supplies	74.25
TIMBERLAN INC	Equipment rental	2,500.00
TLO LLC	Investigation fees	110.00
TOWN OF FREDERICK	Petty cash replenishment	144.07
TRACTOR SUPPLY CREDIT PLAN	Tools	319.90
TRANSWEST TRUCK	Parts and supplies	147.04
TRI C CLUB SUPPLY INC	Janitorial supplies	212.44
TRT CONSTRUCTION	Town Hall remodel	12,212.50
U.S. POSTAL SERVICE (CMRS-FP)	Postage	600.00
UNITED POWER	Electric utility	7,887.61
UNIVERSITY AUTO PARTS INC	Stock parts	65.26
UPPER CASE PRINTING, INK.	Newsletter printing	1,234.14
US FOODS INC	Restaurant supplies	10,356.41
UTILITY NOTIFICATION CENTER OF COLORADO	Utility locates	227.50
VERIZON WIRELESS	Phone & wireless service	9,282.53
VICE SPORTING GOODS INC	Stock golf balls	1,571.25
WASTE CONNECTIONS OF COLO INC	Town trash collection	67,794.97
WELD COUNTY DEPARTMENT OF PUBLIC	Water testing	2,079.50
WELD COUNTY INFORMATION TECHNOLOGY	Computer software	135.62
WEX BANK	Fuel	531.29
		1,185,450.16



TOWN OF FREDERICK Board of Trustees Action Memorandum

Tracie Crites, Mayor

Dan March, Trustee Mark Lamach, Trustee Kevin Brown, Trustee Adam Mahan, Trustee Windi Padia, Trustee Chad teVelde, Trustee

		8	thern Integrated Supply Project W Integrated Supply Project (NISP)	'ater
Agenda Date:	Tow	n Board Meeting – January	10, 2023	
Attachments:	a. b.	Resolution 23-R-01 Nineteenth Interim Agree Project Water Activity En	ement with the Northern Integrated nterprise.	l Suppl
Finance Review:		Finance Director		
Submitted by:		Sarah Watson Civil Engineer I		
Approved for Pres	sentation:	Bryan Ostler Town Manager		
□ Q	uasi-Judicial	☐ Legislative		

Summary Statement:

Approval of the attached Nineteenth Interim Agreement with the Northern Integrated Supply Project Water Activity Enterprise will would commit the Town to continuing its participation in the Northern Integrated Supply Project (NISP).

Strategic Plan Alignment:

This request aligns with the Town's Strategic, Reliable & Sustainable Infrastructure Goal:

Frederick is dedicated to investing in existing and future transportation, water, storm water, and technology while planning for sustainable growth and development.

Detail of Issue/Request:

Built on What Matters.

NISP is a proposed water supply project being coordinated by the Northern Colorado Water Conservancy District (NCWCD) that would create 40,000 acre-feet of new water supplies to 15 water providers. This water is developed by constructing off-stream reservoirs to capture peak river flows without contributing to agricultural dry-up. Frederick is currently a participant in NISP in the amount of 2,600 shares which will yield 2,600 acre-feet of high quality water. On January 10, 2008, Frederick assumed Berthoud's 1,300 share interest in NISP and on December 8, 2009, Frederick formalized the transfer of 1,300 shares of Central Weld County Water District's (CWCWD) interest in NISP to the Town. Both of these actions were subject to the Fourth Interim Agreement with NCWCD. The Town Board has approved the Fifth through the Fifteenth Interim Agreements in subsequent years. The Thirteenth Interim Agreement approved on December 13, 2016 authorized the Town to participate in Phase 3A which consisted of a continuation of the permitting work with the U.S. Army Corp of Engineers, and Phase 5 which consisted of preliminary design and geotechnical work. The attached Eighteenth Interim Agreement specifies \$1,502,540 for the cost to continue to participate in Phase 3A, Phase 5, Phase 6, and Phase 7 in 2023.

The Phase 3A work in 2023 will include a continuation of the permitting work associated with NISP. The work in 2023 will largely be efforts in support of the final 404 permit and Record of Decision, response to comments on the Final EIS, mitigation development, continuation of the Larimer County IGA process, and the presentation to the state of Colorado 401 Certification documents. Additionally, there will be work in support of the public information effort for NISP as well as overall Northern Water administration and legal support.

Phase 5 will include the Glade Phase facility design advancement and necessary geotechnical work and Highway 287 relocation 60% design. The Construction Management/General Contractors (CM/GC) will be selected for Glade Reservoir and Highway 287 which will assist in design development and cost estimating.

Phase 6 includes work on the NISP conveyance requirements, including evaluation of Participant flow requirements, pipeline sizing and root refinement, delivery system exchange potential, C-BT exchange potential, conveys cost estimating, and cost allocation methodology development. The South Platte Water Conservation Project negotiations will be advanced with the affected ditch companies and shareholder cooperative agreements will be developed. Land easement requirements will be more specifically identified, and time sensitive purchases made potentially be made. Mitigation plans will continue to be advanced and time sensitive mitigation activities may be pursued. A Financial Plan will be prepared for the project.

Phase 7 involves Project financial planning, Allotment contract development, and Legal defense of the Army Corps of Engineers 404 permit, the State of Colorado 401 Water Quality Certification, the Larimer County 1041 Permit, and the Fort Collins Site Plan Advisory Review (SPAR) permit. The Windy Gap Project has had opposition which has caused the need for legal defense of the 404 permit. The same type of legal defense is very likely for the NISP project as well. The NISP project was recently granted a 404 permit by the Army Corps of Engineers in December of 2022 and legal opposition to that decision is expected shortly.

The Town's Financial Plan will continue to be updated for the project as financing options and project cost change. The NISP participants will also participate in pre-construction financing for Land and Water Rights Acquisition. A mixture of cash, bonds and/or low-interest loans are expected to finance the total project, which is now estimated at \$2 billion. It should be noted that half of the NISP water supplies are fully consumable.

Attached as EXHIBIT B is a chart representing Participant Yield and Costs for phases 3A, 5, 6, and 7.

Legal Comments:

The Agreement is similar to previous agreements that the Board has approved and all participants approve the same document subject to specific costs and entity names. The resolution was reviewed by the Town Attorney.

Alternatives/Options:

Not approve the attached agreement and search for other water rights. The other current sources of high quality water identified by staff and consultants are CBT and Windy Gap. The current market price for CBT water is now between \$65,000 and \$70,000 per unit which is equivalent to about \$117,000 per acrefoot. This is much higher than the projected \$50,000 per acrefoot costs for NISP. There are limited supplies of Windy Gap and CBT available and NCWCD regulations may limit the Town's ability to acquire large blocks of CBT in the future. It is staff's opinion that NISP is the preferred option at this time.

Financial Considerations:

Water Funds are included in the 2023 Budget for costs associated with continued participation in NISP.

Staff Recommendation:

Staff recommends that the Board approve the attached Resolution.

TOWN OF FREDERICK, COLORADO RESOLUTION NO. 23-R-01

A RESOLUTION OF THE TOWN OF FREDERICK, COLORADO AUTHORIZING THE MAYOR TO EXECUTE THE NINETEENTH INTERIM AGREEMENT WITH THE NORTHERN INTEGRATED SUPPLY PROJECT WATER ACTIVITIES ENTERPRISE (NISP)

WHEREAS, the Town has a substantial investment in NISP; and

WHEREAS, approval of this 19th Interim Agreement assures the Town of its ability to participate in Phase 3A, Phase 5, Phase 6, and Phase 7 of the Project.

NOW THEREFORE, BE IT RESOLVED by the Board of Trustees of the Town of Frederick, Colorado, that:

- Section 1. The attached 19th Interim Agreement with the Northern Colorado Water Conservancy District is approved and the Mayor is authorized to execute it
- Section 2. Effective Date. This resolution shall become effective immediately upon adoption.
- Section 3. Repealer. All resolutions, or parts thereof, in conflict with this resolution are hereby repealed, provided that such repealer shall not repeal the repealer clauses of such resolution nor revive any resolution thereby.
- Section 4. Certification. The Town Clerk shall certify to the passage of this resolution and make not less than one copy of the adopted resolution available for inspection by the public during regular business hours.

INTRODUCED, READ, PASSED, AND ADOPTED THIS 10TH DAY OF JANUARY, 2023.

ATTEST:	IOWN OF FREDERICK		
By	By		
Meghan C. Martinez, MMC Town Clerk	Tracie Crites, Mayor		

TOWN OF EDEDEDICAL

NINETEENTH INTERIM AGREEMENT WITH THE NORTHERN INTEGRATED SUPPLY PROJECT WATER ACTIVITY ENTERPRISE, FOR PARTICIPATION IN THE NORTHERN INTEGRATED SUPPLY PROJECT

Recitals

- A. The NISP Enterprise is developing a water project (the "Project") for the purpose of developing a new reliable water supply for the beneficial use of the Participant and other entities.
- B. Overall Project costs will be divided among the entities that participate in the Project.
- C. The First, Second, and Fourth Phases of the Project, and years one through six of the Third Phase, have been completed.
- D. The Third Phase, Years 7 through 19 (hereinafter referred to as "Phase 3A"), will consist of further agency consultation, permitting with the U.S. Army Corps of Engineers and other agencies, compliance with the National Environmental Policy Act and other requirements for federal permitting, field work, and analysis for permitting, modeling, and other activities related to designing and permitting the Project.
- E. The Fifth Phase of the Project consists of the Glade Reservoir geotechnical investigation and embankment design advancement, Glade Reservoir Construction Manager/General Contractor (CM/GC) design involvement, Highway 287 relocation final design and CM/GC design involvement, and completion of the Galeton Dam preliminary design.
- F. The Sixth Phase involves continued NISP conveyance delivery refinement, South Platte Water Conservation Project negotiations, land and easement definition and purchase, and potential advancement of time-sensitive mitigation activities.
- G. The Seventh Phase involves the development of a NISP Allotment Contract, financial project planning, legal defense of the Project permits, and overall project administration.
- H. It is necessary that the NISP Enterprise pursue Phases 3A, 5, 6, and 7 of the Project at this time in order to be able to complete the Project on the time schedule desired by the participants.

I. Pursuing this Phases 3A, 5, 6, and 7 of the Project on behalf of the participants will require continued funding from the participants.

Agreement

- 1. The Participant agrees to participate in Phases 3A, 5, 6, and 7 of the Project, under and pursuant to the terms and conditions of this Agreement. The Participant acknowledges that it shares a common interest in development of the Project and that privileged material may be shared with the Participant from time to time. A description of Phase 3A, Phase 5, Phase 6, and Phase 7 is included in Exhibit A. Participation in this Agreement in no way obligates the Participant to participate in subsequent phases of the Project or to continue involvement in the Project in any manner.
- 2. For the purposes of cost allocation in Phase 3A, Phase 5, Phase 6, and Phase 7, the cost is based upon the Participant's base requested capacity divided by the total requested base Project yield. The Participant's initial base requested capacity in the Project is 2,600 acre-feet of water yield. Attached hereto as Exhibit B is a table showing the currently anticipated permitted capacity in the Project and the pro rata share of the costs of the Project for 2023 for each Participant. Exhibit B also shows the projected budgets and projected pro rata shares of the costs of the Project for 2023 for each Participant. The costs covered by this Agreement shall be separate from costs covered by the NISP Phase I Agreement between the NISP Enterprise and the Participant. The Participant may request a reduction, but not an increase, in base requested capacity, which will be implemented by the NISP Enterprise so long as any increased costs of design, environmental studies, permitting or other matters are paid by the Participant pursuant to its pro-rata cost basis. If a reduction in the Participant's base requested capacity is made, the formula for allocation of costs among the participants shall be changed accordingly so that all participants bear a pro rata share of the Phase 3A, Phase 5, Phase 6, and Phase 7 costs of the Project after the change based on their final base requested capacities. For purposes of the environmental analysis for the Project, the Participant's permitted capacity in the Project is 2,600 acre-feet of water yield. In the event that the Participant's base requested capacity is increased or decreased, the Participant's permitted capacity shall be increased or decreased in the same percentage as the percentage increase or decrease of the base requested capacity.
- 3. The Participant agrees to provide to the NISP Enterprise funds for its pro rata share of the anticipated 2023 costs necessary for Phase 3A, Phase 5, Phase 6, and Phase 7 of the Project. The NISP Enterprise estimates that the Participant's pro rata share of the costs of the Project is \$1,502,540 for 2023. The Participant will pay the NISP Enterprise its pro rata share of these 2023 costs on or before January 30, 2023. The NISP Enterprise will invoice the Participant for this payment. These estimated costs will not be increased or exceeded without the prior written approval of the Participant. Participant funds that are not expended during Phase 3A, Phase 5, Phase 6, and Phase 7 will be rebated back to each participant pro rata based on each participant's contribution of funds to the Project in Phase 3A, Phase 5, Phase 6, and Phase 7.

- 4. In the event that the Participant fails to make the payment set forth above at the specified time, the NISP Enterprise shall have the right to terminate this Agreement and cease all work on the Project for the benefit of the Participant. The NISP Enterprise shall give the Participant thirty (30) days' advance written notice of its intention to terminate this Agreement and cease work on the Project for the Participant's benefit under this paragraph. The Participant shall have until the end of said 30-day period in which to make all past due payments in full in order to cure its default hereunder. The Participant shall in any event be responsible for its pro rata share of the 2023 costs of Phase 3A, Phase 5, Phase 6, and Phase 7 of the Project actually incurred by the NISP Enterprise up to the date of termination of this Agreement.
- 5. The NISP Enterprise agrees to diligently pursue Phase 3A, Phase 5, Phase 6, and Phase 7 of the Project in good faith to the extent that funds therefor are provided by the Participant under this Agreement and by other participants under similar agreements. By entering into this Agreement and accepting payments from the Participant, the NISP Enterprise does not obligate itself to, nor does the NISP Enterprise warrant that it will, proceed with the Project beyond Phase 7 or that it will construct or operate the Project. At the end of the Sixth Phase, the NISP Enterprise will determine after consultation with the participants whether to proceed with the Project. The NISP Enterprise agrees that, if the participants provide all required funding, if the NISP Enterprise has the ability, and if the Project is feasible and practical, it will pursue the construction and operation of the Project if requested to do so by a sufficient number of participants to fully fund the Project. In the event that the NISP Enterprise decides not to proceed with the Project, it will so notify the Participant and this Agreement will immediately and automatically terminate upon the giving of such notice.
- 6. In the event of termination of the Project, the Participant shall not be entitled to any return of funds paid to the NISP Enterprise for the Project, unless payments by participants exceed the NISP Enterprise's costs as of the date the Project is terminated, in which case a pro rata refund will be made. In the event of such termination, the Participant shall be entitled to receive copies of any work products developed by the NISP Enterprise or its consultants on behalf of the Participant, and NISP Enterprise Board shall, in its sole discretion: (i) convey to the Participant, as a tenant in common with all other participants who have not been terminated under Paragraph 4 above, a pro rata interest in all real and personal property acquired by the NISP Enterprise for the Project with funds provided under this Agreement or similar agreements with other participants; or (ii) disburse to the Participants the proceeds of any sale of assets in proportion to each Participant's Cost Share.
- 7. The Participant shall have the right to assign this Agreement and the Participant's rights hereunder, with the written consent of the NISP Enterprise, which consent shall not be unreasonably withheld, to any entity that is eligible to receive water deliverable through the Project and that is financially able to perform this Agreement.
- 8. In the event that this Agreement is terminated for any reason, the Participant shall not be entitled to any return of any funds paid to the NISP Enterprise for the Project except as

- provided in Paragraphs 3 and 6 above for those participants who have not been terminated under Paragraph 4 above, and the NISP Enterprise shall have no further obligations to the Participant.
- 9. Notwithstanding any other provision of this Agreement to the contrary, the Participant's maximum financial obligation under this Agreement shall be the payment of \$1,502,540 set forth in Paragraph 3 above. The Participant shall have the right to terminate this Agreement at any time. In the event of such termination, each of the parties hereto shall be immediately released from all obligations recited herein as if this Agreement had not been entered into.
- 10. In the event that additional costs must be incurred for Phase 3A, Phase 5, Phase 6, and Phase 7 in 2023, the parties may amend this Agreement in writing to provide for further payment by the Participant of the costs for 2023. However, the Participant is not obligated under this Agreement to pay any costs for Phase 3A, Phase 5, Phase 6, and Phase 7 beyond the costs stated in Paragraph 3 above.
- 11. This Agreement shall be interpreted under the laws of the State of Colorado. Venue for any disputes concerning this Agreement shall be in the Weld County, Colorado, District Court.
- 12. Nothing in this Agreement shall be construed to waive the protections and immunities afforded the NISP Enterprise and the Participant under the Colorado Governmental Immunity Act, C.R.S. § 24-10-101 et seq., and any similar or successor statutes of the State of Colorado.
- 13. Except for the obligation to pay money, neither party shall be liable to the other party for any delay or inability to perform its obligations hereunder by reason of acts of God, acts of the public enemy, riot, civil commotion, insurrection, acts or failure to act of governmental authorities, war, pandemic, or any other cause or causes beyond the party's reasonable control.
- 14. This Agreement is the entire agreement between the NISP Enterprise and the Participant regarding participation in Phase 3A, Phase 5, Phase 6, and Phase 7 of the Project and shall be modified by the parties only by a duly executed written instrument approved by the Participant and the NISP Enterprise's Board of Directors.
- 15. This Agreement is subject to approval by the NISP Enterprise's Board of Directors and shall become binding on the NISP Enterprise only upon such approval.

TOWN OF FREDERICK

By:			
Name:			
Title:			
	THERN INTEG ACTIVITY ENT		PROJECT
Ву:			
	adley D. Wind, P		
Ge	neral Manager		

EXHIBIT A DESCRIPTION OF PHASE 3A, PHASE 5,PHASE 6, and PHASE 7 NORTHERN INTEGRATED SUPPLY PROJECT

Phase 3A consists of a continuation of the permitting work associated with NISP. The work in 2023 will largely be remaining efforts in support of the final 404 permit and Record of Decision, potential minor modification of the 404 permit, mitigation development, and continuation of the Larimer County IGA process. Additionally, there will be work in support of the public information effort for NISP as well as overall Northern Water administration and legal support.

Phase 5 will consist of the Glade Reservoir facility design advancement and necessary geotechnical work and Highway 287 relocation sixty percent design. Additionally, Construction Management/General Contractors (CM/GC) will be selected for Glade Reservoir and Highway 287 and will assist in design development and cost estimating.

Phase 6 involves the following additional 2023 activities:

- NISP conveyance will continue to be refined including evaluation of Participant flow requirements, pipeline sizing and route refinement, delivery system exchange potential, C-BT exchange potential, conveyance cost estimating, and cost allocation methodology development.
- South Platte Water Conservation Project negotiations will be advanced with the affected ditch companies and shareholder cooperative agreements will be developed.
- Land and easement requirements will be more specifically identified.
- Mitigation plans will continue to be advanced, and time sensitive mitigation activities may be pursued.

Phase 7 involves the following 2023 activities:

- Project financial planning
- Allotment contract development
- Legal defense of the Army Corps of Engineers 404 permit, and the Larimer County 1041 Permit.
- Potential activities associated with the City of Fort Collins' 1041 permit process.

EXHIBIT B PARTICIPANT YIELD AND COSTS PHASE 3A, PHASE 5, PHASE 6, and PHASE 7

Northern Integrated Supply Project	Rev. 2.0	10/21/2022	
Year 2023 Preconstruction Budget			
Interim Contract 19			
Item	Updated Cost		
Glade Final Design Activities	\$ 10,000,000		
Glade CMGC Design Support	\$ 800,000		
HW 287 Design Activities	\$ 2,300,000		
NISP Delivery Refinement	\$ 2,700,000		
River Intake Predesign and Design	\$ 400,000		
Galeton Advancement	\$ 400,000		
Environment&Mitigation	\$ 4,300,000		
Financing Consultant/Bond Counsel	\$ 100,000		
WQ Sample Testing	\$ 200,000		
Northern Water Labor	\$ 1,800,000		
Northern Water Indirect	\$ 816,000		
Legal	\$ 500,000		
Communications	\$ 100,000		
ROW-Land Appraisal/Title/Survey	\$ 200,000		
Pipeline Easements	\$ 3,000,000		
SPWCP Negotiations	\$ 200,000		
Contingency/Other (10%)	\$ 2,800,000		
Total	\$ 30,616,000		
Approximate Carryover from 2022	\$ 7,500,000		
Total Requested of Particpants for 2023	\$ 23,116,000		
	Project Yield	Percent of	2023
Participant	(Acre-ft)	Project	Budget
Central Weld Co. W.D.	3,500	8.75%	\$ 2,022,650
Dacono	1,250	3.13%	\$ 722,375
Firestone	1,300	3.25%	\$ 751,270
Frederick	2,600	6.50%	\$ 1,502,540
Eaton	1,300	3.25%	\$ 751,270
Erie	6,500	16.25%	\$ 3,756,350
Evans	1,200	3.00%	\$ 693,480
Fort Collins-Loveland. W.D.	3,400	8.50%	\$ 1,964,860
Fort Lupton	2,050	5.13%	\$ 1,184,695
Fort Morgan	3,600	9.00%	\$ 2,080,440
Lafayette	1,800	4.50%	\$ 1,040,220
Lefthand W.D.	4,900	12.25%	\$ 2,831,710
Morgan County Q.W.D.	1,300	3.25%	\$ 751,270
Severance	2,000	5.00%	\$ 1,155,800
Windsor	3,300	8.25%	\$ 1,907,070
Total	40,000	100.00%	\$ 23,116,000